

Pleasant Grove Intermediate Campus Improvement Plan 2020/2021

"PG is made for ME"



Pam Bradford

8480 North Kings Hwy Texarkana, TX 75503

903-832-0001

pbradford@pgisd.net

Date Reviewed:

DMAC Solutions ®

Page 1 of 22

Date Approved:

1/25/2021

Pleasant Grove Intermediate School

Mission

The mission of the Pleasant Grove Intermediate School is to ensure high levels of learning for all students.

Vision

The vision of the Pleasant Grove Intermediate School is to align policies, programs, and practices to reflect the commitment to ensuring high levels of learning for all students.

Shared Beliefs

1. What is it we want our students to learn?
2. How will we know if each student has learned it?
3. How will we respond when some students do not learn it?
4. How can we extend & enrich the learning for students who have demonstrated proficiency?

Site-Based Decision Making Committee

Name	Position
Allison, Anastasia	Campus Professional Staff
Bradford, Pam	Principal
Bramlett, J.W.	Community Representative
Clark, Katie	Parent Representative
Deal, Cody	Business Representative
Hanes, Ocie	Campus Professional Staff
Harp, Bill	District Nonteaching Professional
Haydon, Rebecca	Special Ed Teacher
Jackson, Becky	Parent Representative
Nicholas, Vanessa	Campus Professional Staff
Phillips, Jeff	Community Representative
Shown, Megan	Paraprofessional
Taylor, Tonya	Campus Professional Staff
Walters, Susan	Campus Professional Staff
Zachry, Tonia	Campus Professional Staff

Resources

Resource	Source	Amount
IDEA-B Special Education	Federal	\$116,294
Title I, Part A	Federal	\$82,499
Regular Ed Program(L)	Local	\$781,347
Bilingual/ESL	State	\$27,349
Gifted & Talented	State	\$1,000
Regular Ed Program	State	\$813,239
Special Education	State	\$319,615
State Compensatory	State	\$29,443

Comprehensive Needs Assessment Summary

Pleasant Grove Intermediate School 2020-2021

Focus Areas

Pleasant Grove Intermediate School will provide a well-planned and intentional curriculum to better prepare students for their future while fostering a safe and orderly learning environment.

- Intentional instructional program
- 21st century learning opportunities through a STEAM based approach
- Safe and conducive learning environment

Demographics

Demographics Summary

Pleasant Grove Intermediate School (PGIS) was established in 2011. Approximately 435 students in grades 3rd, 4th, and 5th compose the campus student group. The student population is 59% White, 12% African American, 8.5% Hispanic, 5.2% Multi-Race, 2.7% Asian, and 37% of these students are classified as economically disadvantaged. Staff demographics include 49 total staff members, of which 38 are certified professionals. PGIS is comprised of a head principal, an assistant principal, a counselor, 35 appropriately certified teachers, a nurse aide, two secretaries, four highly qualified paraprofessionals, and four custodial staff members.

Demographics Strengths

- Recognition of individual differences among students

Demographic Needs

- Transfer students into the district may not have the same educational background as students who have been educated in the district for several years.
- Ensure progress for each student to achieve Advanced Academic Performance in Student Achievement, Student Progress, Closing Performance Gaps and Post-secondary Readiness among each demographic group. **Student Achievement**

Student Achievement

Student Achievement Summary

Curriculum, instruction, assessments, and professional practices are monitored and adjusted systematically in response to student information and data from multiple sources.

Student Achievement Strengths

- 4 out of 6 Distinctions (based on most recent STAAR test which was Spring 2019.)
- The use of Collaborative Team Meetings and data analysis has given PGIS a reputation for high levels of achievement. During the school year of 2018-2019 our campus received a very distinct rating on the State of Texas Assessment for Academic Readiness (STAAR) tests. We earned four out of the six distinctions. In order to increase the number of distinctions, Pleasant Grove Intermediate will continue the utilization of data analysis and extend CTM's from grade level to content area. Along with having 100% appropriately certified professional staff, our campus has also made notable achievements in several other areas.

Student Achievement Needs

- Since transfer students into the District may not have the same educational background as students who have been educated in the district for several years interventionists are needed to provide accelerated instruction.
- Student Attendance - (96.19%)
- Ensure progress for each student to achieve Advanced Academic Performance in Student Achievement, Student Progress, and Closing Performance Gaps and Post-secondary Readiness among each demographic group.
- Improve student achievement and monitor student progress in grades 3 through 5 in core subjects of the state Texas Essential Knowledge and Skills. (TEKS)
- Improve STAAR performance for Special Education and ELL.

Culture & Climate

Culture & Climate Summary

Hawk pride is emphasized throughout the year during morning announcements, during special programs and in good character recognition. Students and teachers alike support and check behaviors to encourage good choices. Teachers understand building relationships with PGISD students is imperative to their success. This is achieved through ongoing communication with both students and parents/guardians. Our Meet the Teacher is well attended and parents are invited throughout the year to have lunch with their children. We invite grandparents to visit our school, where students share activities and tour the school in celebration of Grandparents day. Parent volunteers are readily available and are welcomed to assist in daily activities. Our district nurse team has provided general training for Diabetes, allergens, general care and assistance to teachers for safely dealing with common medical issues at school. Additionally, PGIS drills will be built into the school crisis drill schedule. Pleasant Grove Intermediate is a well maintained building. It is aesthetically pleasing inside and out. The custodial staff takes pride in its appearance. We are thankful for our partnerships with parents and the community. Overall students are striving to be successful and students seem to feel safe.

Culture & Climate Strengths

- Bully free initiative
- Extracurricular participation
- Counseling
- Relationships between teachers and students

Culture & Climate Needs

- Provide more opportunity to seek student input
- Further opportunities to seek staff input
- Building and sustaining Leadership capacity among staff and students

Staff Quality, Recruitment and Retention

Staff Quality, Recruitment and Retention Summary

Our campus employees are currently all certified. Teachers are evaluated using T-TESS data from formal and informal observations. Data from walk throughs will also be used to measure and maintain high quality instruction. Professional development is encouraged and supported in specific areas of need for student/subjects assigned. Our new

teachers have multiple layers of support beginning with partner teachers in grade level/subject areas. Planning/strategy support is provided through weekly Professional Learning Communities. Professional development is provided for areas of concern as well as current and innovative strategies provided for all staff for continuous improvement. District Administration provides a New Teacher Cohort that communicates with new staff members to ensure a successful integration into their position. PGIS maintains a teacher/student ratio of 22:1.

Staff Quality, Recruitment and Retention Strengths

- New Teacher cohort and assigned mentors
- Collaborative Team Meetings
- Growing and promoting within our district
- Leadership and Master's Degree stipends

Staff Quality, Recruitment and Retention Needs

- In order to keep teachers current on the latest instructional techniques through professional learning opportunities the district will need to maintain Region 8 professional development contacts.
- Building leadership capacity

Curriculum and Instruction

Curriculum and Instruction Summary

Pleasant Grove schools are committed to the general philosophy that education should provide appropriate learning experiences for every child within the district. Experiences provide for each child to continually develop and improve--emotionally, physically, morally, socially, and intellectually. Pleasant Grove I.S.D. acknowledges that the student of today will live in a society demanding knowledge and skills related to the use of computers and other technologies. Evidence indicates that the district's schools are committed to the development of the "whole" child. The curriculum is in a state of continuous study and revision, readily adaptable to meet the changing needs of children and provide a foundation of knowledge. Methods of instruction reflect recognition of individual differences among students. Instruction equips students with real world work skills, human relations skills, respect for authority, and appreciation of our American heritage and other world cultures, knowledge of how and where to obtain needed information, and an understanding of computers and other technologies which will enable them to function in an ever changing world. Well-trained and highly competent staff members take pride in their professional commitment to the intellectual, social, and moral development of school children. Continuous staff development and professional growth experiences are encouraged. Discipline is considered vitally important to a vigorous educational program. Overall, the school's efforts are directed to the end that each student will become a productive citizen, capable and desirous of making a definite and positive contribution to the society and to himself/herself.

Curriculum and Instruction Strengths

- The intermediate school curriculum continues to adapt to our student's ever changing needs. The overall curriculum provides our students equitable and challenging learning experiences that ensure each student will have sufficient opportunities to learn, think, and apply life skills that will impact future success. The goals of our campus were achieved through thoughtful planning, which thoroughly aligned with the district's mission. All classrooms are equipped with STARboard technology, document cameras, and other educational software, all of which contribute to the production of high- achieving students. In efforts to further improve student progress and monitor all data, the entire Pleasant Grove Independent School District continues to use DMAC, an effective data management software. Pleasant Grove Independent School District will also implement Eduphoria, for housing lesson plans. Along with improving the monitoring of data, our campus is taking several approaches to improve student attendance rates, which include: parent letters, phone calls, and monitoring attendance rates on a daily basis.

Curriculum and Instruction Needs

- Expand a STEAM based curriculum and collaborative approach
- Challenge and prepare students for the next level of education and beyond to meet their full potential, utilizing a well-balanced and appropriate curriculum.
- Increase in progress measure for all SPED in all subpopulations

Family and Community Involvement

Family and Community Involvement Summary

PGISD's mission statement and other vital information is disseminated to all stakeholders through school websites, school publications, in-service programs, and student/parent orientations. Parent input is solicited for evaluation and decisions regarding class offerings, policies and procedures. PG Education Foundation, PG Connection, Campus-Level Planning and Decision-Making Committee, all provide meaningful roles in the support and educational impact on our students. Students and parents have access to all grade-related policies, procedures, and a "live" gradebook that is accessible by students and parents. Classroom teachers, counselors, and other campus organization utilize social media to showcase and share upcoming events.

Family and Community Involvement Strengths

- Kennedy Center partnership with TRAHC
- Chick fil a Leadership program
- PG Education Foundation
- PG Connection
- Parent Notification System
- Online Gradebook
- Remind 101
- Class Dojo

Family and Community Involvement Needs

- Further partnerships between students, parents, the community, and business
- Increase participation with the Kennedy Center Cohort
- Maintain all methods of school communication

School Organization

School Organization Summary

The master schedule allows for RtI (response to interventions) within the school day as remediation for all students. This time allows for pull- out language arts (reading and writing) and math interventions. Dyslexia programs are served during this time as well. Teachers are allowed to work with a small group of academically weak students while a large portion of their class attends other academic challenges to enhance performance of all students. This creative schedule resulted in teacher recommendations for grouping and instructing. The groups are evaluated after each universal assessment (usually a six weeks assessment) for adjustments and fluid student instruction.

School Organization Strengths

- Master schedule that maximizes instructional time and provides for flexible scheduling of special programs.
- Commitment of teachers to classrooms
- WIN period allows the opportunity for student specific instruction based on individual data
- Continue Hawk Academy classes

School Organization Needs

- Further the use of data to accelerate instruction
- Implement a STEAM rotation in the CTM schedule

Technology

Technology Summary

The intermediate campus has wifi that completely covers the campus and the parking lot. New laptops were purchased for teachers to enable flexibility and collaboration. All students have access to a Chromebook through classroom carts. Teachers have access to a Chromebook management system to ensure devices are focused on learning. G/T has a lab setting.

Technology Strengths

- Teachers have embraced newly acquired technology to support learning and improve learning outcomes.
- All teachers are using Google Classroom.
- Campus administrators are proponents of using technology in the classroom as an instructional resource to improve student learning.
- Staff is motivated to explore new digital resources and how they can be used for differentiation among learners.
- The campus embraces technology for parent and stakeholder communication.
- Teachers utilize web-based assessment and data management tools to monitor student learning and to make instructional decisions.
- All students and staff have access to the G Suite for K-12 Education tools.
- Instructional staff and leadership have access to web-based TEKS Resources for curriculum management and planning.
- District-wide use of web-based Euphoria streamlines lesson planning, professional learning, Technology Help Desk and Maintenance/Travel requests

Technology Needs

- Web-based progress monitoring tools are needed.
- Continued job-embedded professional learning to support teacher growth and development and to build capacity about how to use digital tools for instructional support.
- Technology resources and professional learning that supports STEAM and Maker-Space learning environments and builds capacity for integrating experiential learning opportunities.
- Content-specific digital tools and resources to support core and elective classes.

Pleasant Grove Intermediate

- Goal 1.** Increase academic achievement for all students while closing the gap between student populations to ensure high levels of learning.
- Objective 1.** The percent of students that score meets or above on STAAR Reading, Math, Writing, and Science will increase 10% by June 2021.
 - Objective 2.** Maintain 98% attendance for all students.
 - Objective 3.** 100% of Pleasant Grove Intermediate School teachers will be appropriately certified.
- Goal 2.** Increase parent and family engagement to 90% through informing and engaging students, teachers, parents and the community regarding the educational priorities, processes, initiatives and challenges of the campus.
- Objective 1.** Seek out, recruit, and increase parent and family involvement for all student populations with emphasis on underrepresented population.
 - Objective 2.** Provide a welcoming environment wherein timely information is provided to increase parent and family engagement for all student groups.
- Goal 3.** Provide a healthy, safe, physical and emotional environment with a goal of no safety violations.
- Objective 1.** Implement and maintain the campus emergency management plan.
 - Objective 2.** Provide a coordinated health program with a goal of 90% of campus students meeting the Fitness Gram standards for healthy students.

Pleasant Grove Intermediate

Goal 1. Increase academic achievement for all students while closing the gap between student populations to ensure high levels of learning.

Objective 1. The percent of students that score meets or above on STAAR Reading, Math, Writing, and Science will increase 10% by June 2021.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Federal, state, and local resources will be coordinated and integrated to support RTI, including a Title 1 interventionist, dyslexia therapists, and appropriate materials. (Target Group: All)	Assistant Principal(s), Principal	August, January	(L)Local Funds	Criteria: Summative - Campus Budget
2. The data room will be used for collaborative decision making that drives instruction and results in increased student achievement for all student groups, including economically disadvantaged students, students from major racial and ethnic groups, children with disabilities and English learners to ensure all students meet challenging state academic standards. (Target Group: All)	Assistant Principal(s), Principal, Teacher(s)	August, November, January, May	(L)Local Funds	Criteria: Formative - Benchmarks, Nine Week Marking Period Summative - STAAR Results 12/03/19 - On Track 10/07/19 - Pending
3. All teachers will engage in Collaborative Team Meetings(CTMs) weekly to ensure alignment at each grade level. CTMs will involve disaggregating TEKS and data, lesson planning and aligning strategies to ensure all students meet the challenging state standards. Campus administrator/s are present during each CTM. (Title I TA: 3) (Target Group: All)	Assistant Principal(s), Principal	Weekly	(L)Local Funds	Formative - Sign in sheets, Agenda Summative - STAAR results
4. All teachers will engage in the continuous improvement process and systemically monitor the fourteen student groups to ensure students meet their targets in the Closing the Gap domain. (Target Group: All) (Strategic Priorities: 2) (CSFs: 1)	Assistant Principal(s), Counselor(s), Principal	Monthly		Criteria: Formative - Grades Summative - STAAR results
5. All teachers will attend professional training to learn about state accountability measures for all student populations to ensure all student groups perform at high levels and show growth on the STAAR test. (Title I TA: 5,6) (Target Group: All)	Assistant Principal(s), Principal	Every 3 weeks	(L)Local Funds	
6. Response to Intervention (RTI) procedures, including an RTI period, will be in place to	Assistant Principal(s), Principal	Every nine weeks	(L)Local Funds, (S)State Compensatory	12/03/19 - On Track

Pleasant Grove Intermediate

Goal 1. Increase academic achievement for all students while closing the gap between student populations to ensure high levels of learning.

Objective 1. The percent of students that score meets or above on STAAR Reading, Math, Writing, and Science will increase 10% by June 2021.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
extend learning time and provide an enriched and accelerated curriculum to address the needs of those at risk of not meeting the challenging state academic standards. (Title I TA: 4) (Target Group: All)				
7. Increase Meets and Masters percentages by providing ongoing professional learning and coaching for 3-5 teachers. The focus will be on developing a deep understanding of TEKS, improving assessment practices, and planning for learning for all student groups. (Title I SW: 4)	Assistant Principal(s), Principal	Oct., Dec., June	(L)Local Funds	Formative - Professional development certificates Summative - STAAR results
8. Continue Hawk Academy classes to ensure success beyond graduation through enriched and accelerated learning opportunities and academic programs. (Target Group: All)	Assistant Principal(s), Director of Instruction, Principal	August	(L)Local Funds	Formative - Grades Summative - Student, parent and staff evaluations
9. Expand the implementation of a STEAM curriculum to provide an integrated, enriched and accelerated curriculum for all learners. (Target Group: All)	Assistant Principal(s), Director of Instruction, Principal	August	(L)Local Funds	Summative - Evidence of Projects
10. Enhance formative assessment practices through improved assessment design and analyzation to provide data for student monitoring and timely adjustments to curriculum. (Title I SW: 3) (Target Group: All) (Strategic Priorities: 2) (CSFs: 1,2)	Assistant Principal(s), Principal	Every nine weeks	(L)Local Funds	Formative - Assessment results
11. Align professional learning practices to TTESS to grow and improve teacher practice and enhance student learning. (Title I SW: 3,4,5) (Target Group: All) (Strategic Priorities: 1) (CSFs: 7)	Assistant Principal(s), Principal	Nine weeks	(L)Local Funds, (L)Regular Ed Program(L)	Summative - Walk throughs, Summative evaluation
12. A balanced literacy model with an emphasis on Guided Reading will be implemented and will align with K-2 grade	Assistant Principal(s), Director of Instruction, Principal	August, January, April	(L)Regular Ed Program(L), (L)Special Education(L)	Formative - TPRI - BOY and MOY Summative - TPRI - EOY

Pleasant Grove Intermediate

Goal 1. Increase academic achievement for all students while closing the gap between student populations to ensure high levels of learning.

Objective 1. The percent of students that score meets or above on STAAR Reading, Math, Writing, and Science will increase 10% by June 2021.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
reading instruction. TPRI will be used K-3 to assess students' reading development and used to plan for instruction to meet the needs of all student populations. (Title I SW: 4) (Target Group: All) (Strategic Priorities: 2) (CSFs: 1,2)				
13. K-12 writing expectations will be aligned across the district. ELAR teachers will collaboratively define and publish grade level expectations. Writing teachers will provide professional learning for all content areas to clearly define goals for writing across the curriculum. During CTMs teachers will review writing samples and calibrate for consistency. Digital tools will be utilized when appropriate. (Target Group: All)	Assistant Principal(s), Principal	August		Criteria: Summative - Published grade level expectations
14. Increase percentage of 3rd-5th grade students who score Meets or Masters from 88% to 89% by July of 2020 by monitoring improvement in student achievement for all student populations, ensuring vertical and horizontal alignment of curriculum, staff (including interventionist) disaggregation of student data, and collaborative planning during CTMs to design units/lessons and to identify effective instructional strategies and resources. (Target Group: All) (Strategic Priorities: 2) (CSFs: 1,2)	Assistant Principal(s), Principal	Every nine weeks	(L)Regular Ed Program(L)	Formative - Student benchmark results Summative - STAAR results
15. Students who are identified as not making satisfactory progress on grade level curriculum in reading and math will be provided with intensive intervention during the school day. (Target Group: All)	Principal	Monthly	(F)Title I, Part A	

Pleasant Grove Intermediate

Goal 1. Increase academic achievement for all students while closing the gap between student populations to ensure high levels of learning.

Objective 2. Maintain 98% attendance for all students.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Monitor and observe attendance thoroughly throughout the year on all students; each six weeks students who miss more than ten percent of school will receive a letter to be sent home and signed. (Title I TA: 1) (Target Group: All)	Assistant Principal(s), Principal	Every nine weeks	(L)Local Funds	Formative - Attendance reports Summative - Year end attendance rate
2. Give incentives/awards to students who do not miss any days. This would be given each six weeks and at the end of each year. (Target Group: All)	Assistant Principal(s), Principal	May	(L)Regular Ed Program(L)	Formative - Attendance reports Summative - Year end attendance rate

Pleasant Grove Intermediate

Goal 1. Increase academic achievement for all students while closing the gap between student populations to ensure high levels of learning.

Objective 3. 100% of Pleasant Grove Intermediate School teachers will be appropriately certified.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Current partnerships with outside agencies to recruit certified staff will be maintained and new partnerships will be sought. (Target Group: All) (Target Group: All)	Director of Instruction	Spring and Summer Semesters	(L)Local Funds	Summative - Certification Records
2. To encourage new teacher recruitment, education students from local colleges will be allowed to conduct observations and student teaching activities. (Target Group: All)	Director of Learning Services, Principal	Semester Cycle	(L)Local Funds	Summative - Student Observation and Student Teaching Logs
3. Appropriately certified teachers and highly qualified paraprofessionals will be sought to fill vacancies. The electronic application system will be utilized to help find quality applicants. (Target Group: All)	Principal	Spring and Summer Semesters	(L)Local Funds	Summative - Staff Certification Records
4. New teacher cohorts will be in place to ensure a successful integration into the school system.	Director of Learning Services	August and January		Criteria: Formative - Sign-in sheets for cohort meeting Summative - Staff certification records
5. As retention incentives, leadership and Master's Degree stipends will be awarded to applicable staff	Director of Human Resources	August		Criteria: Summative - Business records
6. Provide professional development opportunities in the core curriculum Advanced Placement, Dyslexia, Gifted and Talented, ESL, Fine Arts strands, technology integration and research based instructional strategies to attract and maintain a highly qualified and innovative staff. (Target Group: All)	Assistant Principal(s), Director of Learning Services, Principal	Semester	(F)Title I, Part A, (F)Title II, Part A	Criteria: Summative - Professional Development Certificates 12/03/19 - On Track 11/21/19 - Pending
7. Observe 21st Century district/campus to gain knowledge on new and innovative teaching practices. (Target Group: All)	Assistant Principal(s), Director of Instruction, Principal	Twice per year		Criteria: Summative - Observation and Committee Evaluation 12/03/19 - On Track 11/21/19 - Pending

Pleasant Grove Intermediate

Goal 1. Increase academic achievement for all students while closing the gap between student populations to ensure high levels of learning.

Objective 3. 100% of Pleasant Grove Intermediate School teachers will be appropriately certified.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
<p>8. All Mainstreamed Special Education students will be supported by the General Education Teachers, Special Education Teachers and Special Education Paraprofessionals who will assist in core academic classrooms. Resources will include using federal, state, and local services. Special Education teachers will coordinate and integrate instruction with the general education reading and math teachers to provide aligned instruction with reading, math and all other teachers. (Target Group: SPED) (Strategic Priorities: 2)</p>	<p>Director of Special Programs, Principal</p>	<p>August</p>	<p>(F)IDEA-B Special Education, (S)Special Education</p>	

Pleasant Grove Intermediate

Goal 2. Increase parent and family engagement to 90% through informing and engaging students, teachers, parents and the community regarding the educational priorities, processes, initiatives and challenges of the campus.

Objective 1. Seek out, recruit, and increase parent and family involvement for all student populations with emphasis on underrepresented population.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Continue to increase our volunteer base and engage and utilize our volunteers in appropriate meaningful ways. (Title I TA: 7) (Target Group: 3rd,4th,5th)	Assistant Principal(s), Director of Marketing and Communications, Principal	August	(L)Local Funds	Summative - Volunteer List
2. Parent meetings will be held to provide parents with additional support, information and training on how to assist students with homework, school projects and promotion requirements. (Title I TA: 7) (Target Group: All)	Assistant Principal(s), Principal	August, September, October, November, February	(L)Local Funds	Formative - Sign-in sheets Summative - Parental survey
3. Teachers will begin the year making a positive phone call to welcome students to a new year. (Title I SW: 6) (Target Group: All) (Strategic Priorities: 2,4) (CSFs: 5,6)	Assistant Principal(s), Principal	August	(F)Title I, Part A, (L)Regular Ed Program(L)	Summative - Call log
4. Parent/teacher conference will be held at least one time per year and then as needed. (Target Group: All)	Assistant Principal(s), Principal	September		Criteria: Summative - Parent conference log
5. Invite grandparents/grand-friends to Grandparent Activities. (Target Group: All)	Assistant Principal(s), Principal	November		Criteria: Summative - Sign-in sheets
6. PGIS will engage and develop strategies and communication, including providing interpreters, to increase parent engagement of ESL families. (Target Group: ESL) (Strategic Priorities: 2)	Principal	August	(S)Bilingual/ESL	

Pleasant Grove Intermediate

Goal 2. Increase parent and family engagement to 90% through informing and engaging students, teachers, parents and the community regarding the educational priorities, processes, initiatives and challenges of the campus.

Objective 2. Provide a welcoming environment wherein timely information is provided to increase parent and family engagement for all student groups.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Continue to develop the process for clear communication within our campus and community to improve parent and family engagement through the use of marquee, social media, web page, parent notification system, parent meetings and Facebook. (Title I TA: 7) (Target Group: All)	Assistant Principal(s), Principal	August		Summative - Number of like of Facebook and hits on website
2. Develop a process for media coverage of school events and accomplishments using multiple platforms including website, Facebook, Class Dojo and Remind 101. (Target Group: All)	Assistant Principal(s), Principal	August	(L)Local Funds	Summative - Like on Facebook, hits on website, and Remind usage report
3. Increase parent and family engagement during Texas Public Schools Week by hosting district-wide Code Jam at the high school to showcase K-12 21st century learning. (Target Group: All)	Assistant Principal(s), Digital Learning Specialists, Director of Learning Services, Principal	March	(L)Local Funds	Summative - Administrative team, community and staff evaluations
4. Establish systematic communication measures to community, parent, and staff regarding the recommendations of the campus site-based committee. (Target Group: All)	Assistant Principal(s), Principal	August		Criteria: Summative - Communication Plan 11/21/19 - Pending (S)

Pleasant Grove Intermediate

Goal 3. Provide a healthy, safe, physical and emotional environment with a goal of no safety violations.

Objective 1. Implement and maintain the campus emergency management plan.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Safety drills (fire, tornado, and lockdown) will be conducted and evaluated throughout the school year as administration and staff reflect upon and implement improvements as needed. (Title I TA: 8) (Target Group: All)	Assistant Principal(s), Director of Transportation and Safety, Principal	Monthly	(L)Local Funds	Summative - Log of Drills
2. Hall Pass School Visitor Management will be maintained for school security to protect students and faculty. (Target Group: All)	Assistant Principal(s), Principal, School Resource Officer	August	(L)Local Funds	Summative - Hall Pass Records
3. Maintain school badge security system (Target Group: All)	Assistant Principal(s), Director of Transportation and Safety, Principal	August	(L)Regular Ed Program(L)	Summative - Badge Program Report
4. The counselor/school resource officer will conduct violence prevention training sessions with students and staff concerning violence prevention education. (Target Group: All)	Assistant Principal(s), Counselor(s), Principal, School Resource Officer	Yearly		Summative - Sign-in sheets and online PD reports

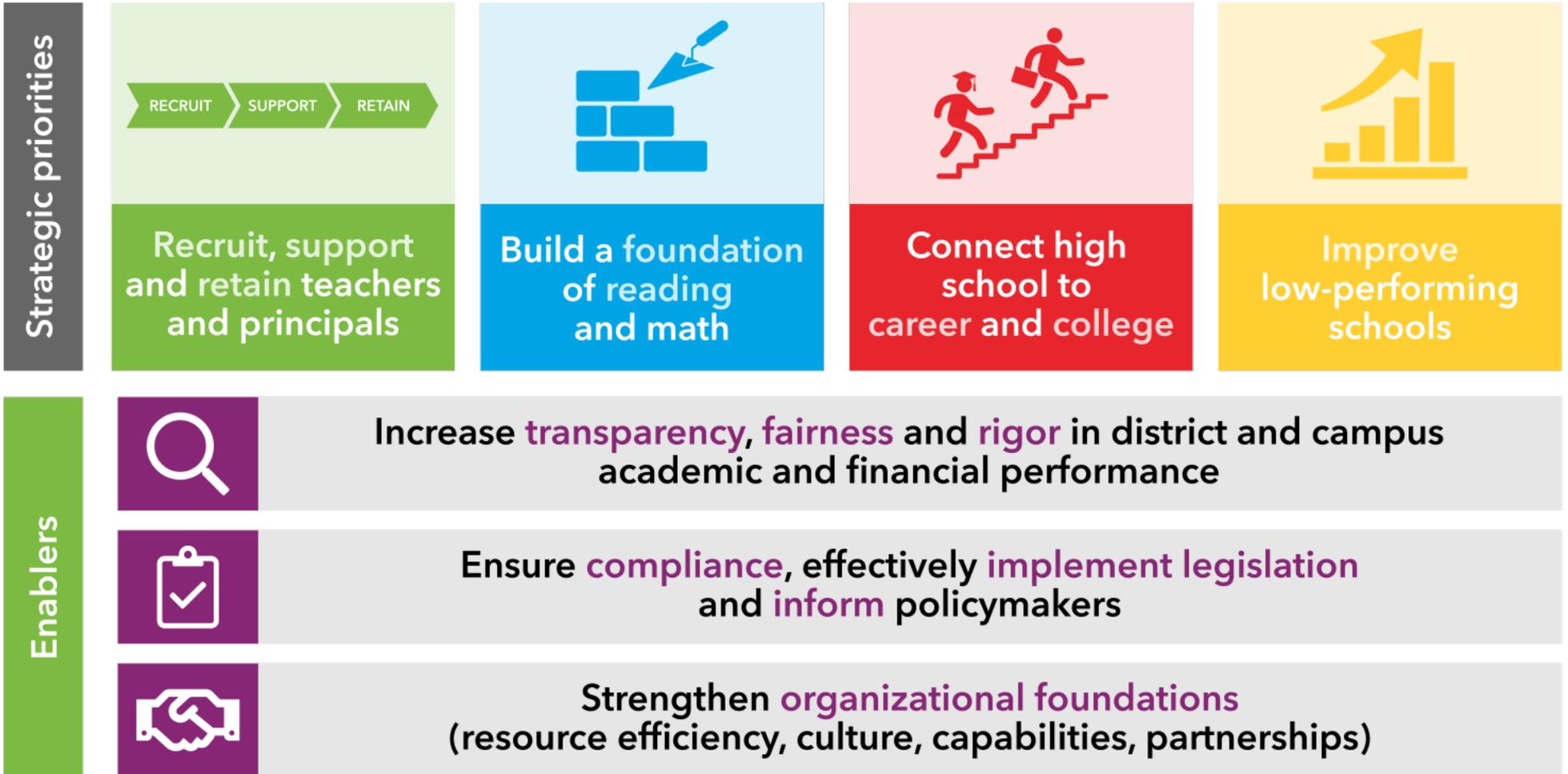
Pleasant Grove Intermediate

Goal 3. Provide a healthy, safe, physical and emotional environment with a goal of no safety violations.

Objective 2. Provide a coordinated health program with a goal of 90% of campus students meeting the Fitness Gram standards for healthy students.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Fitness Gram will be administered once each year and data will be entered into Fitness Gram by the PE teacher and reported to the state. (Target Group: All)	Assistant Principal(s), Coaches, Principal	April	(L)Local Funds	Summative - Summative - Fitness Gram Reports
2. The master schedule will include 45 minutes of physical education three times per week. (Target Group: All)	Assistant Principal(s), Coaches, Principal	August	(L)Local Funds	Summative - Summative - Master schedule
3. Students will be taught lessons on fitness, nutrition, personal health care, drug/alcohol prevention, violence prevention and safety. (Target Group: All)	Assistant Principal(s), Coaches, Counselor(s), Principal	Every six weeks	(L)Local Funds	Summative - Summative - Guidance Lessons and Nurse's Reports
4. Coordinated health program will be utilized to meet campus health goal.	Assistant Principal(s), Principal	Every nine weeks		Criteria: Formative - Lesson Plans Summative - End of Year Assessment 12/03/19 - On Track 11/21/19 - Pending

Every child, prepared for success in college, a career or the military.



**adapted from TEA Strategic Plan - <https://tea.texas.gov>*