

## Amendments to DOI Plan January 23, 2020

### **§25.004(i) Providing Alternative Uniform Group Coverage Program**

*Under TEC 25.004(i) districts may not make group health coverage available to its employees pursuant to TEX 22.004(b) after the date a District implements the program of coverage provided under Chapter 1579 of the Texas Insurance Code.*

#### **Proposed**

TEC 22.004(i) states that a school district may not make group health coverage available to its employees pursuant to TEC 22.004(b) after a date a district implements the program of coverages provided under Chapter 1579 of the Texas Insurance Code. The current process allows no flexibility in the design of group health insurance benefits to fit the needs of all Pleasant Grove ISD employees. This provision also prohibits the district from procuring group health insurance benefits that may provide better coverage plan(s) for its employees and at a lower cost. This provision is in contradiction to the wishes of the local Board of Trustees who represent community interest.

#### **Local Guidelines**

Pleasant Grove ISD will have increased local control of the group health benefits plan to allow the district to be responsive to employee needs and community needs.

### **§25.036 Inter-district Transfers**

*Under TEC 25.036, a transfer is interpreted to be for a period of one school year.*

#### **Proposed**

Pleasant Grove ISD maintains a transfer policy under FDA (Local) requiring nonresident students wishing to transfer to file a transfer application each school year. In approving transfer request, the availability of space and instructional staff, availability of programs and services, the student's disciplinary records, work habits, and attendance records are evaluated. Transfer students are expected to follow the attendance requirements, rules and regulations of the District. TEC 25.036 has been interpreted to establish the acceptance of a transfer as a one year commitment by the District. The District is seeking to eliminate the provision of a one year commitment in accepting transfer applicants. On rare occasions, student behavior warrants suspension (in or out of school), placement in a disciplinary alternative program, or expulsion. In addition, student attendance may fall below the TEA truancy standard. In these rare cases, Pleasant Grove ISD seeks exemption from the one year transfer commitment.

#### **Local Guidelines**

Pleasant Grove ISD is very generous in accepting interdistrict transfers, nonresident students who have been accepted as an interdistrict transfer may have such transfer status revoked by the Superintendent at any time during the year if the student is assigned discipline consequences of suspension (in or out of school), placement in a disciplinary alternative program or expulsion. In addition, students not meeting the State's 90% attendance standard may also be subject to immediate revocation of the transfer status.